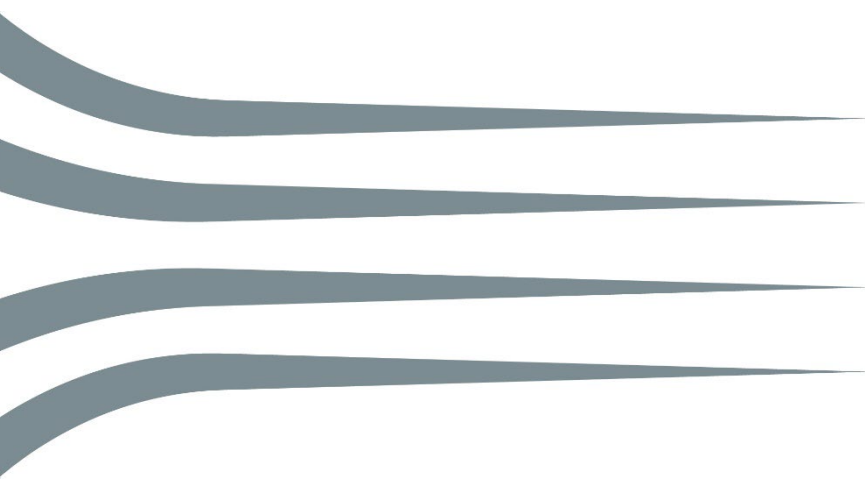


Safeguarding Policy



Version	Author	Revision date	Summary of Changes	Endorsed by Motorsport UK Board of Directors
V 0.1	J Carty Compliance Officer	2018		N/A
	L Medicott Head of Safeguarding	30/04/2020	KCSIE 2019 WTTSC 2018 Following internal review against the CPSU standards	29/07/2020
V2.0	A McLeod	14/11/22	Division of document to create separate policy, procedural and guidance documents.	22/11/2022
V3.0	V Lewis	10/03/2025	To reflect national best practice and to incorporate FIA Safeguarding policy	25/03/2025
This policy will be reviewed annually or when there is a legislative change or review due to lessons learnt or best practice guidance.				

MOTORSPORT UK ASSOCIATION LIMITED

Trading as Motorsport UK

Registered in England and Wales

Company Number 01344859

Registered Office

Bicester Motion OX27 8FY

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1. Introduction

Motorsport UK is the national membership organisation and governing body for four-wheel motorsport in the UK, we represent competitors, volunteers, clubs, and fans. Motorsport UK recognise that we have both a moral and statutory responsibility to safeguard and promote the welfare of all participants. We are committed to providing a safe and welcoming environment where participants are respected, valued and supported to participate at all levels within the sport to the best of their abilities.

This policy and the associated procedures apply to all who participate in our sport, our staff, Officials and volunteers.

This policy is endorsed by the Motorsport UK Board of Directors.

2. Policy aims

This policy aims to:

- Clearly demonstrate our commitment to safeguarding children, young people and adults at risk.
- Promote consistent good practice that delivers a safer, positive and inclusive environment for all participants in Motorsport UK Permitted Events.
- Provide all staff and volunteers with the necessary information to enable them to meet their safeguarding responsibilities as set out in Government legislation and guidance.

3. Policy principles

- The welfare of our Licence Holders is paramount.
- Everyone regardless of age, ability, culture, race, language, religious beliefs, sexual or gender identity, have equal rights to protection.
- Safeguarding is everybody's responsibility. All staff and volunteers have a responsibility to respond positively in response to any concerns, suspicion or disclosure that may suggest a risk of harm to someone in our community.
- Children, volunteers, and staff involved in child protection issues will receive appropriate support.
- Staff and volunteers classed as being in regulated activity with children will be subject to appropriate safer recruitment checks.
- Motorsport UK staff and volunteers will receive appropriate training opportunities to ensure they can make informed and confident responses to safeguarding issues.

4. Roles and responsibilities

4.1.FIA

The FIA Safeguarding Policy (published October 2024) will take precedence for any harassment, abuse, neglect or exploitation that takes place at an FIA Event (including any conference or meeting). The Motorsport UK Safeguarding Team commits to informing the FIA of any prohibited conduct that takes place at an FIA Event as soon as practicable.

4.2.Motorsport UK Board of Directors

Motorsport UK's Board of Directors will seek assurance at all meetings of the full Board that the organisations statutory duties are being met. On an annual basis the Board will review and endorse a copy of the organisation's safeguarding strategy. Updates on the implementation of this strategy will be provided to each meeting of the Board and where relevant, the identification of areas for development and resource requirements will be highlighted. In addition, the members of the Board will receive an overview of all safeguarding concerns that have been reported during the last quarter.

Motorsport UK have nominated two Independent Directors of the Board to be jointly responsible for overseeing the work of the safeguarding team; Their role is to ensure that:

- work is compliant with policies, procedures, and legislation;
- all incidents and allegations are appropriately recorded and managed; and
- learning from safeguarding cases is identified and used for continuous improvement.

4.3.Motorsport UK

This Safeguarding Policy covers all Events Permitted by Motorsport UK and any other activity occurring under the ASN's jurisdiction.

As a National Governing Body (NGB), Motorsport UK will employ sufficient resources to ensure that their commitment to safeguarding meets statutory responsibilities as outlined in the Children's Act (2018), Care Act (2012) and other relevant legislation.

To meet our duties in Working Together to Safeguard Children (2024) Motorsport UK will also train and educate all affiliated groups and the wider community to ensure they fully understand their roles in recognising, responding to and reporting any risky behaviours. This will include ensuring that the policies and procedures are publicised, promoted and distributed to all relevant audiences; providing template policies, procedures and good practice guidance; providing access to training opportunities; providing access to specialist advice as and when required by the affiliated group.

4.4.Safeguarding Team

The Safeguarding team are responsible for ensuring that the organisation continues to meet its statutory duties in relation to safeguarding. This includes:

- Continuing to develop safeguarding practices within Motorsport UK and affiliated groups with the aim of preventing harm;
- Ensuring that staff, volunteers, parents, children and young people understand their roles in recognising, responding to and reporting allegations of harm;
- Investigating safeguarding concerns, in conjunction with statutory agencies where appropriate/required;
- Overseeing the completion of suitability checks by those working in regulated activity;
- Reviewing safeguarding cases, identifying and embedding learning to continuously develop and improve our response to safeguarding.
- Maintaining records of all concerns raised whether classed as a safeguarding concern or low level concern.

4.5. Recognised Groups

Recognised groups include Regional Associations, Registered Clubs and Teams who are regulated by Motorsport UK.

Every Motorsport UK member Group must have a nominated Club Safeguarding Officer (CSO) licenced by Motorsport UK who is in receipt of an Enhanced DBS (or equivalent) check. The name of the CSO must be publicised to members of the group/association/club.

Each Association and Club must also have safeguarding policies and procedures in place which refer to local safeguarding arrangements, statutory agencies, and provide details of the Local Authority Designated Officer.

5. Behaviours which constitute a Breach of the Safeguarding Policy

Motorsport UK define safeguarding cases in line with UK legislation.

In relation to children this includes emotional abuse, sexual abuse, physical abuse and neglect. For adults, this includes the above and also extends to financial abuse, domestic abuse, discrimination, self-neglect, modern slavery, and organisational abuse.

Where behaviours meet the appropriate thresholds the Motorsport UK Safeguarding Team will work with statutory agencies to manage the risks presented. If the case does not meet the thresholds as defined by Local Authorities, Motorsport UK will consider alternate methods for managing risk as documented in the Low Level Concerns Procedure and/or Race with Respect guidance.

6. Other Relevant Documents

- Safeguarding Children procedure
- Safeguarding Adults Procedure
- Case Investigation Procedure
- FIA Safeguarding Policy
- Low Level Concerns Procedure
- Sexual harassment Policy and Procedure

Appendix A - Terminology

Adult at Risk is anyone aged over 18 who is unable to protect themselves from harm (or the risk of harm) due to their care and support needs.

Children and Young People includes everyone under the age of 18.

Child protection refers to the processes undertaken by statutory agencies to protect children who have been identified as suffering, or being at risk of suffering, significant harm.

CSO refers to the Club Safeguarding Officer, a designated person within a member Group or Club.

Low Level Concern is any concern - no matter how small, and even if no more than causing a sense of unease or a 'nagging doubt' - that a person, working or volunteering in or on behalf of Motorsport UK, may have acted in a way that:

- Is inconsistent with the Motorsport UK code of conduct and values; and,
- Does not meet the harm threshold or not considered serious enough to refer to the Local Authority Designated Officer (LADO) by the Motorsport UK Safeguarding Team.

Motorsport UK Recognised Group ('Group') (a defined term in the General Regulations) includes all recognised clubs, recognised groups, regional centres of Motor Groups and recognised Regional Associations.

Motorsport Group Activity is all activity carried out under the auspices of Motorsport UK-Recognised Groups.

Parent refers to birth parents and other adults who are in a parenting role, for example step-parents, foster carers and legal guardians.

Participants means any person attending a venue licenced by Motorsport UK for a Motorsport UK Permitted Event and / or involved in motor sport falling under the territory of Motorsport UK whether or not they are Motorsport UK members.

Person in a Position of Trust refers to a person who has authority, responsibility or influence over another person. This might be a coach, mentor or other adult whose role gives them power over a child or young person.

Safeguarding Concern can be used to refer to any alleged or suspected safeguarding incident or report of abuse or neglect as defined in UK legislation.

Staff refers to all those working for or on behalf of Motorsport UK, full time or part time, temporary or permanent, in either a paid or voluntary capacity.

Appendix B - Safeguarding legislation and guidance

The following safeguarding legislation and guidance have been considered when drafting this policy:

- Children Act 1989, Children Act 2004
- Children and Families Act 2014
- Criminal Justice Act 1988
- UN Convention on the Rights of the Child
- The Human Rights Act 1998
- Sexual Offences Act 2003
- Safeguarding Vulnerable Groups Act 2006
- SEN Code of practice guidance 2015
- Equality Act 2010
- Serious Crime Act 2015 Counter Terrorism and Security Act 2015
- Protection of Freedoms Act 2015
- Working Together to Safeguard Children 2026
- Keeping Children Safe in Education 2019
- Female Genital Mutilation Act 2003
- What to do if you're worried a child is being abused 2015
- Modern Slavery Act 2015
- General Data Protection Regulations 2018
- Government DBS Eligibility Guidance 2020