

## Race with Respect code of conduct for Team Personnel

A socially-minded standard of behaviour is expected from everyone within the motorsport community. We all have a responsibility to follow the values of the Race With Respect Code of Conduct, embodying respect, integrity, fair play, self-control and good manners.

As a member of a motorsport team I agree to demonstrate RESPECT by:

- Treating everyone with respect regardless of their gender, ethnic or social background, language, religious or other beliefs, disability, sexual identity or status.
- Being polite and respectful to all staff, officials, competitors, volunteers, as well as fans and supporters.
- Never engaging in or tolerating offensive, insulting or abusive language or behaviour
- Respecting all competitors and teams.

As a member of a motorsport team I agree to demonstrate INTEGRITY by:

- Always behaving with integrity, adhering to the regulations and upholding fairness in the sport.
- Respecting the rules, regulations and authority of the officials and Motorsport UK.
- Behaving responsibly and reporting any concerns I have with an Event Official, Officer of the Club or Motorsport UK.
- Encouraging drivers to take responsibility for their behaviour and performance.
- Always displaying the highest possible standards and being a role model to my drivers and attending personnel.

As a member of a motorsport team I agree to demonstrate FAIR PLAY by:

- Promoting the rules and regulations of motorsport and not encourage cheating.
- Celebrating effort and good racing by all involved.
- Not making or publishing negative comments which may bring individuals, teams or Motorsport UK into disrepute.

As a member of a motorsport team I agree to demonstrate SELF CONTROL by:

- Engaging in events in a positive, calm and confident manner.
- Not placing undue pressure on young drivers or criticise their performance in a unconstructive, unhelpful or negative way
- Being gracious in victory and defeat.
- Not drinking alcohol or using illegal drugs during practice or competition.

As a member of a motorsport team I agree to demonstrate GOOD MANNERS by:

- Being a positive role model by promoting good behaviour to everyone involved in motorsport.
- Placing the well-being, safety and enjoyment of competitors above everything, including winning.
- Contributing to a welcoming and friendly environment that ensures the safety and welfare of all
  participants.

In accordance with regulation Ch.1 Art 3 and Ch.2 Art.3, Motorsport UK reserves the right to take appropriate disciplinary action for breaches of these codes of conduct. This may include being asked to leave Motorsport UK affiliated activities and being excluded from future activities.

